



"Developing potential without limitations"

## Frieth C.E.C. School Smoke Free Policy

**Date implemented :** February 2009

**Member of staff responsible:** Headteacher

**Governing body committee responsible:** Premises and H&S

**Headteacher's signature** .....

**Chair of Governor's signature** .....

Review date: April 2015

signed:

date:

Review date:

signed:

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### Purpose

This policy has been developed to protect all employees, children, visitors and contractors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses.

### Policy

It is the policy of Frieth CEC School that all our work areas are smoke free, and that all employees and children have a right to work in a smoke free environment. Smoking is prohibited in all areas of the school premises. This applies to all employees, children, visitors and contractors.

### Implementation

Overall responsibility for implementation and policy review rest with the Headteacher. However all staff are obliged to adhere to, and support the implementation of the policy. The Headteacher will inform all existing employees of the policy and their role in implementing and monitoring the policy. New employees will also be given a copy of the policy on recruitment/induction.

Appropriate 'no-smoking' signs will be displayed at the entrance and within the premises.

### Non-Compliance

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may be liable to a fixed penalty fine and possible criminal prosecution.